

Oregon Public Library Conduct Policy

The purpose of this policy is to ensure a safe, enjoyable and welcoming library environment for all members of the Oregon area community.

I. Definition

- a. Acceptable conduct includes that of respect and consideration of other patrons, staff and library property.
- b. Unacceptable conduct shall include any individual or group activity which is disruptive to other persons using library facilities, or is otherwise inconsistent with activities such as reading, studying or other similar conduct normally associated with a public library or is unlawful or unsafe.
- c. The term "premises" includes inside and outside areas of the public library property.

II. Unacceptable Conduct

- a. Unacceptable conduct on the premises includes but is not limited to:
 - Excessive and disruptive noise; abusive, indecent, profane language and behavior or drunken behavior toward library staff or other library patrons
 - Children under the age of 8 who are not supervised
 - Eating or drinking at computer workstations
 - Loud cell phones conversations
 - Obstructing others work by overuse of computer workstations or using someone else's card for access
 - Selling, soliciting or engaging in any commercial activity
 - Preventing staff from partaking in normal duties
 - Smoking or use of tobacco products in the library building
 - Bringing any animal into the library building, except working animals which are physically identified as assisting the disabled. Exceptions would be programs sponsored by the library.
 - Other activities which are inconsistent with reading, studying, library programs and any other activities normally associated with the use of public library facilities

- b. The Oregon Police Department may be called to assist staff in dealing with unacceptable conduct.

III. Consequences of policy violation

- First infraction will result in a warning that a loss of library privileges may result if behavior is not corrected
- Second infraction will result in a loss of library privileges of up to one month
- Third infraction or continuous repeat of infractions will result in a loss of library privileges for not less than one month or more than a year

IV. The following behaviors will not be given a warning and will result in immediate expulsion from the library

- Any and all forms of bullying
- Stealing, damaging or vandalizing library property
- Committing any crime or violation of a municipal ordinance
- Engaging in behavior that is harassing or threatening in nature to library patrons or staff
- Knowingly entering non-public areas of library facilities
- Using the Internet stations for the purposes of viewing pornography or other illegal purposes

V. Appeal Procedure

- a. The library director may reconsider a decision to suspend library privileges upon written request of the patron if the information submitted by the patron warrants such modification. The Director will respond in writing to the individual with a notice to the library staff and the library board president of the reconsideration decision.

Adopted: February 10, 2010