

**Oregon Public Library
Personnel Committee Meeting Minutes**

Wednesday, May 15, 2019 at 5:00 p.m.

Location: Oregon School District Meeting Room, 123 E. Grove St., Oregon, WI 53575

1. Call to order - The meeting was called to order by Dr. Brian Busler at 5:02 p.m.
2. Roll call - Dr. Busler, Coral Goplin, Laura Shtaida and Jennifer Endres Way were present.
3. Adopt/amend agenda - Motion to approve the agenda by Shtaida. 2nd by Goplin. Motion carried.
4. Approve minutes from 4/24/19 - Motion to approve the 4/24/19 minutes by Goplin. 2nd by Shtaida. Motion carried.
5. Discussion and Possible Action Items
 - a. Future Staffing Needs – Additional staffing needs and the costs to implement were discussed. Motion to approve proposed library staff additions for 2020 by Goplin. 2nd by Shtaida. Motion carried.
 - b. 2019 Salary Schedule and Staff Wages – Options for adjusting were reviewed. Motion to recommend to the Board wage adjustments over 3 years for 2020 budget consideration by Shtaida. 2nd by Goplin. Motion carried.
6. Closing and Future Agendas
 - a. Library Director Evaluation (June meeting)
 - b. Exempt/Non-Exempt Status for Circulation Supervisor Position
7. Adjournment – Motion to adjourn by Shtaida. 2nd by Goplin. Motion carried.